Melanie Shaffer

Melanie Shaffer is an expert in diagnosing talent related pain points that keep organizations from achieving their highest potential and designing solutions to impact results.   She marries data with proven methodologies to provide leaders clarity on how to attract and hire the best talent as well as how to develop their current talent to be the most productive. Melanie has served hundreds of clients over the span of her career in talent management, business ownership and executive recruiting. She consistently ranked in the top 5% of recruiters in a $1 billion, publicly held recruiting firm before moving to a Managing Partner role in the CFO Suite where she was a two- time winner for the SMU Cox Dallas 100 fastest growing companies award.   In 2018, she founded Talent Suite, LLC, with a mission to build stronger, more productive workplaces and people by teaching companies how to align their people strategy with their business strategy.

Melanie is in the Dallas Business Journal Leadership Trust, an elite group of CEOs that contribute thought leadership. She is an engaging speaker and facilitator that focuses on interactive sessions with tangible strategies to deploy.

Melanie is a graduate from the University of Oklahoma and is a Talent Optimization Certified Consultant, a Predictive Index Certified Partner and a Gallup Certified Strengths Coach.